

# ROSARY SCHOOL – Abu Dhabi

## Occupational Health and Safety Policy

Purpose and Scope :Rosary School is committed to ensuring a safe and healthy environment for all students, staff, and visitors. This policy complies with the regulations of ADEK, ADPHC, and DOH, covering all school operations, including on-campus activities, off-campus events, and any environments under the school's jurisdiction.

### **1. Commitment to Safety**

Full compliance with health and safety regulations to create a secure environment and promote continuous improvement.

### **2. Defined Responsibilities**

Clear roles for the Principal, Governing Board, Health and Safety Officer, staff, and students to uphold safety standards.

### **3. Health and Safety Measures**

- Regular risk assessments.
- Implementation of emergency response plans.
- Provision of health services through well-equipped school clinics.

### **4. Training and Awareness**

Conducting regular safety training and health awareness programs for the school community.

### **5. Monitoring and Compliance**

- Routine inspections and audits.
- Structured incident reporting and investigation procedures.

### **6. Documentation**

Maintenance of accurate records of training, inspections, and incidents to ensure transparency.

### **7. Continuous Improvement**

Annual reviews to update the policy based on legislative changes, best practices, and feedback.

## **8. Legal Compliance**

Adherence to local laws and ADEK's requirements in all health and safety practices.

## **9. Emergency Preparedness**

Development and regular testing of emergency plans, including fire safety and lockdown drills.

## **10. Accessible Health Services**

Free access to health services for all students, promoting equity and well-being.

Rosary School remains dedicated to fostering a safe, healthy, and supportive learning environment for its entire community



**Principal**

**Date: 17-1-2025**