ROSARY SCHOOL - Abu Dhabi

Rosary School Safeguarding and Protection Policy

Based on the Department of Education and Knowledge (ADEK) Safeguarding Policy, Rosary School adopts the following policies to ensure students' safety and protection:

1. Introduction

Rosary School is committed to providing a safe educational environment for all students, in accordance with ADEK's safeguarding requirements. This policy aims to protect students from physical and psychological harm and ensure a supportive environment for their development.

2. Objectives

- Ensure the physical and psychological safety of all students.
- Promote a secure and inclusive school environment.
- Clarify the responsibilities of administration, teachers, and staff.
- Comply with child protection laws and regulations.

3. Responsibilities

3.1 Administration Responsibilities

- Appoint a Safeguarding Officer or Committee.
- Ensure all staff members understand safeguarding requirements.
- Provide regular training on student protection.
- Implement security and safety measures within the school.

3.2 Teachers and Staff Responsibilities

- Monitor students for any signs of abuse or neglect.
- Immediately report any concerns related to student welfare.
- Support students emotionally and academically in a safe environment.

3.3 Parents' Responsibilities

- Cooperate with the school to ensure students' safety.
- Report any concerns regarding their children's well-being.
- Ensure safe arrival and departure of students according to school procedures.

4. Security and Safety

- Equip the school with CCTV monitoring systems as per ADEK standards.
- Assign qualified security guards at all entry and exit points.
- Establish procedures for controlling visitor access.
- Record all security incidents and report them to the relevant authorities when necessary.

5. Reporting Incidents and Concerns

- Provide secure and confidential channels for reporting any student safety concerns.
- Protect the identity of individuals reporting incidents and prevent harassment or retaliation.
- Take appropriate legal actions in cases of student abuse or neglect.

6. Staff Training

- Conduct annual safeguarding training for all staff.
- Educate teachers on recognizing signs of abuse and neglect.
- Provide courses on emergency response and digital safety.

7. Awareness and Data Protection

- Educate students on personal safety and reporting abuse.
- Ensure the confidentiality of student data and prevent unauthorized access.
- Monitor digital content provided to students to protect them from online risks.

8. Compliance and Evaluation

- Review the policy annually to ensure its effectiveness and alignment with new laws and guidelines.
- Adhere to ADEK's directives on student protection.
- Take disciplinary actions for non-compliance with this policy.

*Reports of child abuse cases can be made by calling the designated number for the Child Protection Unit at the Ministry of Education: 80085, or by contacting the Child Protection Center at the Ministry of Interior via the internal hotline: 116111.

Alternatively, reports can be submitted via email at CPU@moe.gov.ae, along with any supporting documents and evidence, if available.

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